



TOEIC[®]

Know English. Know Success.

**Similar
candidates.**



**Comparable
qualifications.**



**Only one has
the English skills
to succeed.**



*Which
one?*



*Listening.
Learning.
Leading.*



Use the TOEIC[®]
test to know who
has the English
communication
skills to succeed.

The Test of English for International Communication™

sets the **standard** for workplace

English-language proficiency worldwide.

In today's global economy, the stakes are high. To remain competitive, you need to find the best-qualified people, and you need to know they have the English-communication skills to succeed. Anything less could mean a loss of opportunity, time and money.

But how do you know which candidates use English best? Even the most comprehensive job interview can't tell you how a candidate will communicate in real-world situations, such as client meetings, negotiations and presentations.

Fortunately, the TOEIC® test can help.

The world's most widely recognized test of everyday and workplace English

As the international standard for English-language assessment, the TOEIC test is used by more than 5,000 organizations each year to gauge the communication skills of over 4.5 million nonnative English speakers worldwide.

The TOEIC test can be used for placement and promotion, measuring any employee's English-language skills. It can also be used during the hiring process to determine a job candidate's communication capabilities.

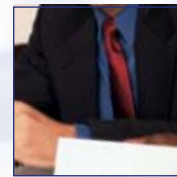
In broader applications, the test can document progress made during language training. And for companies with offices overseas, it can establish a common standard of language measurement.



Better information for your most important decisions

The TOEIC test is fair, reliable and consistent, so you can feel confident knowing test scores can be compared across candidates and geographical regions.

Here are just a few examples of how organizations put the TOEIC test to work for them.



Multinational Corporations and Government Agencies

Small businesses, multinationals and government agencies use TOEIC test scores to make personnel decisions including:

- Recruiting, promoting and deploying employees
- Establishing workforce English proficiency benchmarks
- Identifying job training needs
- Assigning employees to positions overseas
- Facilitating language training

Test scores help you identify if employees have the necessary English-language skills to:

- Carry out specific job responsibilities
- Advance within the organization
- Participate in (and benefit from) training that's conducted in English
- Work and interact successfully if posted to an English-speaking country

Schools

Many universities and institutions of higher education — particularly engineering and business schools — require students to take the TOEIC test prior to graduation. Test scores demonstrate if:

- Specific levels of English proficiency (as a part of students' overall education) are met
- Students have sufficient English-language skills to participate effectively in the workforce once they graduate

English Training Programs

Language schools offer the TOEIC test as an external and objective means to test language skills. Test scores are used for:

- Placing incoming and continuing students into appropriate class levels
- Demonstrating student progress; the test can be taken multiple times and improvement can be seen in rising scores
- Evaluating the effectiveness of the school's program; if the test is given at the beginning and end of the training course, the increase in test scores can show how much the program improved students' language skills

A trustworthy test with trusted results

Because the TOEIC test was developed using examples of spoken and written English collected worldwide, it is an authentic measure of English-language proficiency.

A paper-and-pencil, multiple-choice assessment, the TOEIC test uses audio, visual and written materials to evaluate English-language skills in two critical areas.

Section I: Listening

Test takers listen to a variety of questions and short conversations recorded in English, then answer questions based on what they've heard.

Part 1: Photographs (20 questions)

Part 2: Question and Response (30 questions)

Part 3: Short Conversations (30 questions)

Part 4: Short Talks (20 questions)

Section II: Reading

Test takers read a variety of materials and respond to questions based on the content.

Part 5: Incomplete Sentences (40 questions)

Part 6: Error Recognition (20 questions)

Part 7: Reading Comprehension (40 questions)

Flexible administration, flexible format

The TOEIC test can be administered at your location, with supervision by your staff or by a local ETS representative. The test is also administered in open sessions on scheduled dates at many locations around the world.

ETS will also work with you to set up a pilot TOEIC test for use in your organization. TOEIC program staff located around the world will be pleased to explain how to use the TOEIC test most effectively in your particular circumstances, whether it is to help you in the development of your language assessment, training and recruiting policies or simply to answer any questions you may have.

At-a-glance benefits

The TOEIC test:

- Gives an objective assessment of English-language proficiency
- Offers a quantifiable standard of performance
- Is highly reliable, so that scores are always accurate and consistent
- Is reasonably priced
- Is available on demand — there is no need to wait for a predetermined testing session
- Offers rapid test scoring and reporting — 24–48 hour turnaround is available in most locations; all results are returned within a maximum of two weeks
- Is recognized as a worldwide standard for English proficiency

Learn more at:

www.ets.org/toEIC22.html

**Don't guess which candidates have the English skills to succeed.
Use the TOEIC test and know the score.**

TOEIC Testing Program

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ETS provides a comprehensive suite of English Language Learning products and services that encourage learning, assess progress and measure proficiency. Backed by years of research, our programs support teachers and decision-makers and help individuals achieve academic, business and personal success. To learn more, visit www.ets.org/ell.

