

# Facets of the Big Five

NEO PI-R Facet	IPIP Scale Name	High/low example items from the IPIP
<b>Conscientiousness</b>		
<i>Competence</i>	<i>Self-efficacy</i>	complete tasks successfully/misjudge situations
<i>Order</i>	<i>Orderliness</i>	like order/leave a mess
<i>Dutifulness</i>	<i>Dutifulness</i>	follow the rules/break rules
<i>Achievement-striving</i>	<i>Achievement-striving</i>	work hard/do just enough to get by
<i>Self-discipline</i>	<i>Self-discipline</i>	get chores done right away/waste my time
<i>Deliberation</i>	<i>Cautiousness</i>	avoid mistakes/rush into things
<b>Neuroticism (Emotional Stability)</b>		
<i>Anxiety</i>	<i>Anxiety</i>	worry about things/relaxed most of the time
<i>Hostility</i>	<i>Anger</i>	get angry easily/rarely get irritated
<i>Depression</i>	<i>Depression</i>	often feel blue/feel comfortable with myself
<i>Self-consciousness</i>	<i>Self-consciousness</i>	am easily intimidated/am not embarrassed easily
<i>Impulsiveness</i>	<i>Immoderation</i>	often eat too much/easily resist temptations
<i>Vulnerability</i>	<i>Vulnerability</i>	panic easily/remain calm under pressure
<b>Extraversion</b>		
<i>Warmth</i>	<i>Friendliness</i>	make friends easily/am hard to get to know
<i>Gregariousness</i>	<i>Gregariousness</i>	love large parties/prefer to be alone
<i>Assertiveness</i>	<i>Assertiveness</i>	take charge/wait for others to lead the way
<i>Activity</i>	<i>Activity level</i>	am always busy/like to take it easy
<i>Excitement-seeking</i>	<i>Excitement-seeking</i>	love excitement/dislike loud music
<i>Positive Emotions</i>	<i>Cheerfulness</i>	radiate joy/am seldom amused
<b>Agreeableness</b>		
<i>Trust</i>	<i>Trust</i>	trust others/distrust people
<i>Compliance</i>	<i>Morality</i>	would never cheat on taxes/use flattery to get ahead
<i>Altruism</i>	<i>Altruism</i>	make people feel welcome/look down on others
<i>Straightforwardness</i>	<i>Cooperation</i>	am easy to satisfy/have a sharp tongue
<i>Modesty</i>	<i>Modesty</i>	dislike being center of attention/think highly of myself
<i>Tender-mindedness</i>	<i>Sympathy</i>	sympathize with the homeless/believe in eye for eye
<b>Openness</b>		
<i>Fantasy</i>	<i>Imagination</i>	have a vivid imagination/seldom daydream
<i>Aesthetics</i>	<i>Artistic Interests</i>	believe in the importance of art/do not like poetry
<i>Feelings</i>	<i>Emotionality</i>	experience emotions intensely/seldom get emotional
<i>Actions</i>	<i>Adventurousness</i>	prefer variety to routine/dislike changes
<i>Ideas</i>	<i>Intellect</i>	like complex problems/avoid philosophical discussions
<i>Values</i>	<i>Liberalism</i>	tend to vote for liberals/believe in one true religion