How TOEIC® Scores Relate to Potential Job Roles

A TOEIC Listening and Reading test score can help determine a job candidate's ability to perform tasks in English. Use this guide to understand the potential roles a candidate could fulfill, based on their test score level.

ENTRY LEVEL 120-545

120-220

Entry-level positions that require minimal English proficiency, such as some manual labor jobs, or positions where English-language communication is not a primary requirement.

225-545

Entry-level positions where basic English skills are required, such as basic customer service roles, retail or hospitality, or administrative roles with limited interaction in English-speaking environments.

MID LEVEL 550-940

550-780

Mid-level roles with moderate English communication requirements, customer service positions with moderate English-language interaction or roles where English proficiency is a secondary requirement.

785-940

Mid-level positions in various industries where English proficiency is essential for effective communication, such as marketing, sales, IT support or technical roles requiring interaction with international clients or colleagues.

SENIOR LEVEL 945-990

945-990

Senior-level positions or roles requiring advanced communication skills, such as management, consultancy or leadership positions in multinational companies.

Example Occupations

120-220	225-545	550-780	785-940	945-990
Junior Technician, Production Line Worker	Logistics Engineer, Maintenance Engineer, Customer Service Agent	Quality Compliance Associate, Product Engineer, Cabin Flight Attendant, Purchasing Clerk, Call Center Staff	Senior Project Manager, Sales Manager, Web Developer, International Legal Affairs	Global Communications Director, Global Regional Manager, Software and Data Engineer, International Financial Operations

For more information, **visit ets.org/toeic**

Communication skills needed for an organization or occupation will vary by employer, industry and country. Often employers will require demonstration of speaking and writing skills, in addition to listening and reading.

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