



Performance Assessment for School Leaders (PASL)

Task 3: Creating a Collaborative Culture

Overview

Required Submission

The required submission information for Task 3 is summarized below. You will see the steps included in the task as well as the evidence that you will be required to submit. The full task requirements and rubric are provided as separate documents on the [Performance Assessment for School Leaders website](#). Notice that the tasks and their corresponding materials have been color-coded to make it easier for you to organize your task materials.

Steps	Evidence
Step 1: Identifying the Collaborative Team	Your ability to identify a team of teachers with varying experience to develop a collaborative team.
Step 2: Developing a Plan to Improve Instruction, Student Learning, and the School Culture	Your ability to facilitate colleagues' work during the course of developing a plan to improve instruction, student learning, and the school culture.
Step 3: Implementing the Plan to Improve Instruction, Student Learning, and the School Culture	Your ability to facilitate the collaborative team's work as they implement the plan to improve instruction, student learning, and the school culture.
Step 4: Reflecting on the Collaborative Team and the School Culture	Your ability to facilitate colleagues' self-reflection on the collaborative team and your ability to reflect on future work in building collaborative teams in order to promote positive change in the school culture.
Step 5: Uploading the Video	You must upload your video.

Submissions: Written commentary of no more than **28,500 characters** (approximately **9 typed pages**) that responds to the five steps using the provided textboxes.

Five artifacts of no more than **6 pages** plus a fifteen-minute video that support responses to the guiding prompts and provide evidence of facilitating stakeholders as they build a collaborative team.